

Banaras Hindu University

Minutes of the meeting of the Executive Council held at 10:00 a.m. on 07th December, 2019 at India International Centre, New Delhi.

Members Present:

1. Prof. Rakesh Bhatnagar, Vice-Chancellor	In the Chair
2. Prof. Adya Prasad Pandey	Member
3. Prof. Anand Mohan	Member
4. Prof. Ashim Kumar Mukherjee	Member
5. Dr. A. K. Singh	Member
6. Prof. Ram Naresh Mishra	Member
7. Prof. Bachcha Singh	Member
8. Prof. H. C. Nainwal	Member
9. Dr. A. K. Tripathi	Member
10. Dr. Neeraj Tripathi, Registrar	Secretary

Prof. V. K. Shukla, Rector, BHU and Dr. Abhay Kumar Thakur, Finance Officer, BHU also attended the meeting as invitees.

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the Hon'ble Members of the Executive Council and expressed his gratitude to them for their help and guidance.

The Agenda items were then taken up.

ECR 137

ITEM 1

CONSIDERED confirmation of Minutes of the Executive Council Meeting held on September 27, 2019.

The Executive Council noted that the Minutes of the Executive Council meeting held on September 27, 2019, was circulated to the Hon'ble Members vide email dated June 27, 2019 with the request to send their comments/suggestions. All the Hon'ble members have shown agreement with the minutes of all the items except the minutes recorded for Item no.8 ECR No.118. Prof. A.K. Singh, Prof. H.C. Nainwal, Prof. Anand Mohan Prof. A.K. Tripathi and later on Prof. A.P. Pandey and Prof. R.N. Mishra have suggested modification in the draft minutes for this item stating that these do not correctly reflect the decision taken. Prof. Anand Mohan has also commented on the minutes of the Item no. 8.

After perusal of the comments of the members and deliberating over them it was decided that the minutes for Item no. 8 ECR no. 118 dated 27.09.2019 be corrected to read as per following:

The Executive Council noted that the Inquiry Committee constituted to rule out any technical shortcoming or any unfair play in consideration in candidature of Dr. Dhiraj Kishore for his promotion as Professor under CAS, in its report has pointed out that:

- i. Some of his papers that were published or accepted for publication during their assessment period were indeed not included for calculation of his API score. However this was done in accordance with the practice being followed in RAC and the UGC guidelines in this regard. The Committee therefore did not find any technical shortcoming except for not counting one of his papers in calculation of API score.
- ii. The Committee agreed that delay in screening and the state of uncertainty about being eligible for interview would have indeed been a very disturbing experience for Dr. Dhiraj Kishore before the interview. The call letter for interview for

promotion under CAS could have been communicated earlier which would have avoided the undue trauma suffered by the candidate because of the uncertainty.

- iii. The Committee felt that such letters from persons who have no locus standi in the matter should be completely ignored so that the candidates do not get unnecessarily traumatized, which may lead to their sub optimal performance at the interview.

In the light of the aforesaid observations of the Committee, the Executive Council was of the view that the assessment of the candidature of Dr. Dhiraj Kishore for promotion as Professor under CAS should be done afresh after taking into consideration all his research publications and other academic achievements during his assessment period and giving him adequate time for calling him to the interview. The Executive Council resolved as under:

RESOLVED THAT the envelope containing recommendations of the Selection Committee for promotion of Dr. Dhiraj Kishore as Professor under CAS be not opened in the light of the observation of the Inquiry Committee and the matter be referred to Visitor in terms of the Clause 4 of Statute 27.

RESOLVED THAT the minutes of the meeting of the Executive Council dated 27.09.2019 be confirmed with the aforesaid correction.

**ECR 138
ITEM 2**

CONSIDERED the action taken on the decisions of the Executive Council in its meeting held on September 27, 2019.

The Executive Council perused the Action Taken on its decisions of its meeting of September 27, 2019 to resolve and approve them.

RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on September 27, 2019 placed at Annexure-2 of the Agenda be recorded and approved.

ECR 139
ITEM 3

CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-3 of the agenda.

RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per Annexure-3 of the Agenda, be approved.

ECR 140
ITEM 4

CONSIDERED the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 13.09.2019 to 06.11.2019

The Executive Council noted that the funds of the Banaras Hindu University are invested in different financial instruments and banks by the Investment Committee in accordance with guidelines prescribed by Government of India in this regard as also by taking into account the credit ratings of different financial companies/banks/mutual funds etc. The Executive Council was of the opinion that besides following GoI guidelines and considering credit ratings utmost caution and

care need to be exercised while investing funds in the instruments other than government securities & bonds and nationalised banks. The higher rate of interest should not be the only criterion for investment of funds in the private banks and the other non government financial instruments but the risks involved in investing in these should also be factored in while taking decisions on such investments. It was also decided that the concerned official in finance office must keep a constant watch on such investments and should report to the Investment Committee through the Finance Officer about any adverse and negative report or fall in the value of the investments in any instrument for taking appropriate measures to prevent any loss to the University.

RESOLVED THAT with the aforesaid observation the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 13.09.2019 to 06.11.2019 as per Annexure-4 of the Agenda, be approved.

**ECR 141
ITEM 5**

CONSIDERED the confirmation of the minutes of the Finance Committee meeting held on October 25, 2019.

RESOLVED THAT the minutes of the Finance Committee meeting held on October 25, 2019 be approved.

**ECR 142
ITEM 6**

CONSIDERED ratification of taking a term loan of a sum of Rs. 356.03 crores towards the five projects in the University as sanctioned by HEFA vide its letter SAN/BHU/311/2019-20 dated 23.10.2019 and approval of the terms and conditions of agreement to be signed for the purpose.

The Executive Council noted that University has applied for sanction of loan for its infrastructure projects of construction of faculty accommodation and hostels for students under HEFA, to MHRD. The Executive Council also perused the detail guidelines for taking loan under HEFA circulated vide O.M. no. F.NO.16-2/2017-TC dated 16.07.2018. The loan to the tune of Rs.356.03 crores has been sanctioned to the University by HEFA under window III of the scheme where in the University will have to repay a 10% of the loan from its internal resources and the 90% of the loan and the interest on it would be serviced by MHRD.

The Executive Council also perused the terms and conditions of the loan as stipulated by HEFA while conveying the sanction of the loan vide its letter no. SAN/BHU/311/2019-20 dated 23.10.2019.

The Executive Council deliberated over the matter in detail and it was of the considered opinion that the University must exercise restraint in submitting the proposal for sanction of loan under HEFA for its developmental projects. Only those projects should be submitted for sanction of loan under the scheme of HEFA which are essential for the University and cannot be considered under any other scheme or from any other resources and are having specifically defined scheme of generation of funds through their operation/use for their self sustainability and repayment of loans. Only institutional projects and no individual projects would be submitted in this scheme. In the light of the aforesaid the following was resolved:

RESOLVED THAT taking of a loan of Rs. 356.03 crores for construction of faculty houses and hostels for students (5 projects) under HEFA be approved.

RESOLVED FURTHER THAT the terms and conditions as stipulated by HEFA for sanction of loan vide its letter no. SAN/BHU/311/2019-20 dated 23.10.2019 be approved and in terms of the provisions of the Act/Statutes of the Banaras Hindu University the Registrar, Banaras Hindu University be authorized to borrow and execute the documentation to be submitted in this regard.

RESOLVED FURTHER THAT only those projects should be submitted for sanction of loan under the scheme of HEFA which are essential for the University and cannot be considered under any other scheme or from any other resources and are having specifically defined scheme of generation of funds through their operation/use after completion for their self sustainability and repayment of loans. Only institutional projects and no individual projects should be submitted in this scheme.

**ECR 143
ITEM 7**

CONSIDERED the Draft 'Memorandum of Understanding' (MoU) between the Ministry of Human Resource Development, Govt. of India (first Party) and Banaras Hindu University (second Party) for IoE.

The Executive Council expressed its happiness over the selection of Banaras Hindu University as one of the institution under the Institute of Eminence Scheme. It perused the MoU to be entered between MHRD, GoI and Banaras Hindu University for the purpose. After perusal it decided to approve the draft MoU in principle but advised to get it legally vetted

by the legal advisor and senior standing counsel at High Court of Allahabad.

RESOLVED THAT the draft MoU to be entered between MHRD, GoI and Banaras Hindu University on selection of Banaras Hindu University as an Institution of Eminence under the Institution of Eminence Scheme of MHRD, Government of India be approved subject to its legal vetting by the Legal Advisor and Senior Standing Counsel at High Court of Allahabad.

ECR 144

ITEM 8

CONSIDERED ratification of the order of the Vice-Chancellor for implementation of the recommendations as per 7th CPC, for revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Service-recommendations of the 7th Central Pay Commission.

RESOLVED THAT the order of the Vice-Chancellor for implementation of the recommendations as per 7th CPC, for revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Service-recommendations of the 7th Central Pay Commission, be ratified.

ECR 145

ITEM 9

CONSIDERED the minutes of the meeting of the Task Force of the Intellectual Property Right Cell, Banaras Hindu University held on 12.04.2019 & 29.04.2019 and on 24.09.2019, proposing amendments to the existing ordinance governing IPR Policy in the University.

The Executive Council perused the modifications/additions in the ordinance 1.5(a) governing Intellectual Property Policy under the heading condition of service and terms of appointments in chapter IV, calendar part-I volume-I, as suggested by the Task Force of Intellectual Property Rights Cell and decided to approve the amendments.

RESOLVED THAT the amendments purposed in the ordinance 1.5(a) governing Intellectual Property Policy as per Annexure-9 of the agenda be approved.

RESOLVED FURTHER THAT the aforesaid amendments in the ordinance 1.5(a) be sent to the Visitor in terms of the provision of Clause 18(6) of the BHU Act.

**ECR 146
ITEM 10**

CONSIDERED the report of the Complaint Committee on the charges levelled against Dr. Manoj Kumar Verma, Assistant Professor, Department of Sociology, Faculty of Social Sciences, B.H.U.

The Executive Council perused the report of the Complaint Committee and the representation of Dr. Manoj Kumar Verma, Assistant Professor, Department of Sociology, Faculty of Social Sciences, B.H.U. on the report. It noted that the girl student on whose picture posted on the facebook was alleged to be commented by Dr. Manoj Kumar Verma has neither signed the complaint submitted against Dr. Manoj Kumar Verma nor did she appear before the Complaint Committee to depose before it about the incident. It also noted that the complaint was filed only after the incident in which Dr. Manoj Kumar Verma was manhandled allegedly by some students in the classroom. More light would be thrown on different aspects of the entire incident of manhandling and the harassment of the girl

student once she appears before Complaint Committee and narrates the facts about the incident she knows. After deliberating over the matter Executive Council resolved as under:

RESOLVED THAT the report and the reply of Dr. Manoj Kumar Verma be referred back to the Complaint Committee with the request to call the girl student who is said to be the victim of the harassment by the act of Dr. Manoj Kumar Verma and submit the report after analyzing her statement.

**ECR 147
ITEM 11**

CONSIDERED the Annual Report 2018-19 of the University.

RESOLVED THAT the Annual Report of the University for the year 2018-19, be approved.

**ECR 148
ITEM 12**

CONSIDERED the orders dated 16.05.2019 of the Hon'ble Vice-Chancellor for adoption/implementation of the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019 dated 7th March, 2019 and the Constitution (one hundred and third amendment) Act, 2019 dated 12th January, 2019.

RESOLVED THAT the orders dated 16.05.2019 of the Hon'ble Vice-Chancellor for adoption/implementation of the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019 dated 7th March, 2019 and the Constitution (one hundred and third amendment) Act, 2019 dated 12th January, 2019, be ratified.

**ECR 149
ITEM 13A**

CONSIDERED the recommendations of the Selection Committees for appointment of teachers in different departments of the University

RESOLVED THAT the recommendations of the Selection Committees for appointment of teachers in the department of Sanskrit, Faculty of Arts and School of Biotechnology, Institute of Science, meeting of which were held during the period from 04.12.2019 to 06.12.2019, be approved except the recommendations for appointment to be offered against the posts to be sanctioned for implementation of reservation to EWS (as per Annexure-13A)

RESOLVED FURTHER THAT such candidates as are recommended in wait list/panel to be offered appointment against the posts to be sanctioned for implementation of reservation to EWS, be treated as the candidates in the common wait list/panel.

**ECR 150
ITEM 13B**

CONSIDERED ratification of the approval of recommendation of Selection Committees for appointment of teachers by the Vice-Chancellor.

The Executive Council noted that Vice-Chancellor was authorized to open the envelopes and approve the recommendations of the Selection Committees for appointment of teachers in different departments whose meetings were scheduled till 30th November, 2019 and bring them to the Executive Council for ratification in its next meeting.

The Executive Council also noted that the Vice-chancellor was authorized vide ECR No. 116 Dated 27.09.2019 to open envelopes containing the recommendations of

Selection Committees for appointment on the teaching posts for Superspeciality Complex, SSH as and when the sanction of these positions is received from UGC. The UGC vide its letter No. F.54-4/2017(CU) Dated November 29, 2019 has conveyed its sanction of the positions for Superspeciality Complex, SSH, B.H.U. However, pay scale in respect of Assistant Professor, Associate Professor and Professor communicated by the UGC are not in conformity with the pay scales decided by the Executive Council vide Resolution No. 82 dated 01.03.2019 consequent upon adoption of DACPS in the Faculty of Medicine and Dental Sciences. This may be rectified by requesting the UGC to approve the pay scales of Assistant Professor, Associate Professor and Professor as per the DACPS norms adopted by the University.

Accordingly, the Vice-Chancellor has approved the recommendations of the Selection Committees pertaining to the aforementioned teaching positions in different departments and in Superspeciality Complex, SSH of the University.

The Executive Council further noted that there is a writ petition no.17259 of 2019, Dr. Ankit Sarin vs Union of India and others filed before the Hon'ble High Court challenging the appointment in the Institute of Management Studies. The Hon'ble High Court has passed an interim order in the said petition that any appointment made shall be subject to the result of the writ petition. After deliberating over the matter the Executive Council resolved as under:

RESOLVED THAT the approval of the recommendations of Selection Committees for appointment of teachers, meeting of which was held during the period from 28.09.2019 to 30.11.2019, by the Vice-Chancellor, be ratified except the approval of recommendations of Selection Committees pertaining to the appointment of post no. 30402(UR) in the Institute of Management Studies and the recommendations for appointment to be offered against the posts to be sanctioned for implementation of reservation to EWS (as per Annexure-13B1) in terms of the ECR No. 134 dated 27.09.2019.

RESOLVED FURTHER THAT such candidates as are recommended in wait list/panel to be offered appointment against the posts to be sanctioned for implementation of reservation to EWS, be treated as the candidates in the common wait list/panel.

RESOLVED STILL FURTHER THAT the approval of the recommendations of Selection Committees for appointment of teachers on the positions sanctioned for Superspeciality Complex, SSH by the Vice-Chancellor, be ratified as per Annexure-13B2 in terms of the ECR No. 116 dated 27.09.2019

**ECR 151
ITEM 14**

CONSIDERED the recommendations of the Committee constituted by the Vice-Chancellor for framing the guidelines and parameters for consideration of the cases for conferment of Emeritus Professorship on the retired teachers of Banaras Hindu University and Distinguished Professorship on a retired teacher of any University.

The Executive Council perused the recommendations of the committee and resolved to approve it with the condition that the point No. 1 of the screening criteria should be deleted from there and form part of the preamble of the scheme and

point no. 13 under the heading Privileges in the ordinance of Emeritus Professorship Scheme be deleted.

RESOLVED THAT the recommendations of the above mentioned committee be approved and the Ordinance 12 governing scheme of conferment of the status and appointment as 'Emeritus Professors' be amended accordingly as per Annexure 14 of the minutes.

RESOLVED FURTHER THAT the aforesaid amendment in the Ordinance 12 be sent to the Visitor in terms of the provision of Clause 18(6) of Banaras Hindu University Act.

**ECR 152
ITEM 15**

CONSIDERED the order of the Vice-Chancellor cancelling the appointment of Dr. R P Maurya as Assistant Professor in the Department of Ophthalmology forthwith in compliance to the order dated 17.2.2014 of Hon'ble High Court in the Civil Misc. Writ Petition No.66598 of 2013 (Abhishek Chandra and others Vs. Union of India & Others) and reverting back to his earlier post of Senior Medical Officer in the Health Centre, BHU.

The Executive Council perused the entire matter placed on record as Agenda Item No. 15 and deliberated over it in detail. The Executive Council expressed its concern over the fact that the University has to face the contempt case against it for non-compliance of the order of the Hon'ble High Court. Such a situation is not good for the University and it should have taken the appropriate legal recourse for if it was not satisfied with the orders otherwise it should have complied with the orders of Hon'ble High Court. The Executive Council approved the action taken by the present Vice-Chancellor cancelling the appointment of Dr. R.P. Maurya as Assistant Professor in the Department of Ophthalmology in compliance of the order dated 17.02.2014 of Hon'ble High Court. The Executive Council further opined that the contempt case be

closely observed legally and due legal process be followed as per the legal advice to safeguard the University in the contempt case.

RESOLVED THAT the order dated November 30, 2019 of the Vice-Chancellor cancelling the appointment of Dr. R.P. Maurya against the post of Assistant Professor in the Department of Ophthalmology, IMS in compliance of the order dated 17.2.2014 of the Hon'ble High Court in the writ petition No. 66598 (Abhishek Chandra and others Vs. Union of India & Others) be ratified and approved.

RESOLVED FURTHER THAT the contempt case be closely observed legally and due legal process be followed as per the legal advice to safeguard the University in the contempt case.

**ECR 153
ITEM 16**

CONSIDERED the order of the Vice-Chancellor for implementation of the letter No. F.54-4/2017(CU) dated November 29, 2019 of the UGC conveying sanction of manpower for newly created Centenary Superspeciality Complex, SSH issued vide Office Memorandum No. F.No. 1-26/2014-Desk (U) dated November 29, 2019 of MHRD, New Delhi.

RESOLVED THAT the order of the Vice-Chancellor for implementation of the letter No. F.54-4/2017(CU) dated November 29, 2019 of the UGC conveying sanction of manpower for requirement in newly established Centenary Superspeciality Complex, SS Hospital, Banaras Hindu University (BHU) issued by the MHRD, New Delhi vide O.M. No. F.No. 1-26/2014-Desk (U) dated November 29, 2019, be approved and the posts sanctioned vide aforesaid letter No. F.54-4/2017(CU) dated November 29, 2019 of

the UGC be created in the establishment of the University.

**ECR 154
ITEM 17**

CONSIDERED the draft rules for Compassionate Appointment against the Group C and erstwhile Group D vacancies in the University.

The appointment on compassionate grounds in the University, are being made against the Group C and erstwhile group D vacancies in the University in terms of the rules duly approved by the Executive Council vide ECR No.204 dated May 31, 2003.

The Executive Council perused the recommendations of the Compassionate Appointment Committee for revised rules for appointment on compassionate ground as drafted by its sub-committee constituted for the purpose and resolved to approve the revised rules:

RESOLVED THAT the revised rules for Compassionate Appointment against the Group C and erstwhile Group D vacancies in the University as recommended by Compassionate Appointment Committee be approved as per Annexure-17 of the agenda.

Ex-Agenda-1

Prof. V.K. Paul, Member NITI Ayog and Chairman Governing Body of IMS, BHU made a presentation suggesting some reforms in the governance process to be followed in the case of IMS (BHU).

After the presentation it was decided to circulate it to the members to ponder over the suggestions and deliberate them in the future meeting.

A issue of extension of pay scales applicable to the teachers and staffs of AIIMS, New Delhi to the teachers and staffs of

IMS, Banaras Hindu University in the wake of upgradation of IMS, BHU as an AIIMS like institution was also discussed and the Executive Council approved it in principle subject to the approval of the Finance Committee and UGC/MHRD.

At the end Prof. Anand Mohan, Member Executive Council expressed his gratitude for nominating him as the Vice-Chairman of the Board of Governor of IIT(BHU).

The meeting then came to an end with a vote of thanks to the Chair.


(Neeraj Tripathi)
Secretary


(Rakesh Bhatnagar)
Chairman

Banaras Hindu University

Minutes of the meeting of the Committee constituted for framing the guidelines and parameters for consideration of the cases for conferment of Emeritus Professorship on the retired teachers of Banaras Hindu University and Distinguished Professorship on a retired teacher of any University held at 3.30 p.m. on 12.11.2019 at ICGEB, New Delhi.

Members Present:

1. Prof. Rakesh Bhatnagar, Vice-Chancellor	In the Chair
2. Prof. Sudhir Sopory	Member
3. Prof. Rajen Harshe	Member
4. Prof. Vaishna Narang	Member
5. Dr. Neeraj Tripathi	Registrar

At the outset, the Vice-Chancellor and Chairman of the Committee extended a warm welcome to the Hon'ble Members of the Committee and expressed his gratitude to them for their help and guidance.

The Registrar then presented in brief the salient features of the aforesaid schemes and the purpose for which the Committee has been constituted.

The Committee went through the provisions of the ordinance pertaining to the aforesaid two schemes and deliberated over their each clause in detail. After the thorough discussion the Committee was of the opinion that some clauses of the ordinance need revision and some of the clauses which appear redundant need to be deleted.

The Committee further discussed the criteria for selection of the teachers for conferment of Emeritus/Distinguished Professorship on them and arrived at the following criteria:

1. The Emeritus/Distinguished Professorship should be conferred only on a select few highly acclaimed academicians.
2. He/She should have consistent publications in highly reputed journals/publishing houses.
3. He/She should have published authored book(s) from reputed publishing houses.
4. He/She should have supervised Ph.D. students in recent past.
5. He/She should have got national or international recognitions.
6. He/She should be a good teacher and should have contributed to the development of innovative methods of teaching and updation of course curricula.

In addition to the existing functions the Emeritus /Distinguished Professor should also have the following functions:

1. Each Emeritus/Distinguished Professor should submit a yearly report on his/her work and accomplishments during the year duly forwarded by the Head of the department to the Vice-Chancellor. This report shall form part of the Annual Report of the University.
2. Each Emeritus/Distinguished Professor should deliver a public lecture on his/her work each year.

A note be added in the ordinance that the scheme would be notified twice in a year for inviting applications for such positions.

Accordingly the revised ordinances incorporating the aforesaid was prepared which is placed as **Annexure-A**.

(Neeraj Tripathi)

Registrar

Prof. Sudhir Sopory
Member

Prof. Rajen Harshe
Member

Prof. Vaishna Narang
Member

Prof. Rakesh Bhatnagar
Vice-Chancellor

ORDINANCE 12

12. EMERITUS PROFESSOR

12. The University may confer the title of 'Professor Emeritus' on such of its retiring Professor having an authoritative standing in the field and whose long and distinguished service has added luster to the University. The Emeritus/Distinguished Professorship should be conferred only on a select few highly acclaimed academicians.

Selection:

- (1) Proposals for conferment of such a title may emanate from the Vice-Chancellor/ Departmental Council and/or Academic Council but the final selection shall be made by the Executive Council, who
 - (i) will consult his senior colleagues in the relevant field within the University/outside; and
 - (ii) will obtain the views of the Consultative Committee constituted for the purpose and will place their views/observations/ recommendations in writing before the Executive Council.

- (2) The Consultative Committee:

A Committee consisting of the Vice-Chancellor as Chairman and two persons of eminence in the relevant field (to be nominated by the Vice-Chancellor from the panel approved by the Executive Council) as members, consider the names suggested for Emeritus Professorship and make recommendations to the Executive Council in this regard.

The Consultative Committee will make its recommendation based on the following criteria:

1. He/She should have consistent publications in highly reputed journals/publishing houses.
2. He/She should have published authored book(s) from reputed publishing houses.
3. He/She should have got patents/copyrights or developed crop varieties/new technologies/drugs/procedures/methods of treatment etc.
4. He/She should have supervised Ph.D. students in recent past.
5. He/She should have got national or international recognitions.

6. He/She should be a good teacher and should have contributed to the development of innovative methods of teaching and updation of course curricula.
7. Any other accomplishments which has made an impact in field of education/research.

Functions:

- (1) The Professor Emeritus will be free to do academic work in the Department to which he/she is attached and for which adequate facilities will be provided by the Department concerned.
- (2) He/She may deliver special lectures, run special refresher courses and helps research students and members of faculty as necessary.
- (3) He/She may take research projects sponsored by various funding agencies and associate with him/her the faculty for collaborating in the project. No routine functions relating to management and accounting of funds will, however, be carried out by him/her. These functions shall be performed by a Co-Investigator, who is a regular employee of the University.
- (4) He/She may help the Department/Faculty as a guide and philosopher in its various activities and development programmes but will not be a regular member of any statutory bodies of the Department/Faculty/ University.
- (5) Each Emeritus Professor should submit a yearly report on his/her work and accomplishments during the year duly forwarded by the Head of the department to the Vice-Chancellor. This report shall form part of the Annual Report of the University.
- (6) Each Emeritus Professor should deliver a public lecture on his/her work every year.

Privileges:

- (1) A Professor Emeritus will not draw any salary from the University funds. He/She will be paid a fixed honorarium of Rs.50,000/- p.m. and the contingency of Rs.80,000/- per annum.
- (1)(a) If the Emeritus Professor is having a Project or assignment from any funding agency having a provision of honorarium and contingency, the total honorarium and contingency (including the amount payable in the project) payable from the University should be limited to Rs. 50,000/- p.m. and Rs.80,000/- per annum respectively or the honorarium and contingency payable in the project whichever is higher.
- (2) He/She will be treated as an 'honoured' member of the department and appropriate facilities (such as furnished office space, and secretarial support etc.) as necessary of his professional work shall be provided by the University as for other Professors.
- (3) He/She may also be extended adequate Library and Laboratory facilities for proper pursuance of his/her academic pursuits.

- (4) The tenure of appointment as Emeritus Professor shall be up to the age of 70 years.
- (5) The Emeritus Professor should be invited to deliver lectures and share courses in the discipline jointly with other permanent teachers of the Department.
- (6) Teacher appointed as Emeritus Professor may be permitted by the Vice-Chancellor to retain the quarter depending upon the availability of residential quarters on the campus. This permission will be given on year to year basis but not beyond the age of 70 years.
- (7) An Emeritus Professor will not be saddled with administrative duties.
- (8) An Emeritus Professor may apply for research schemes as Investigator, and without a Co-Investigator, if he/she so wishes. The papers dealing with financial matters may be processed through the Head of the Department in such cases.
- (9) The Vice-Chancellor may forward a project proposal from an Emeritus Professor without Co-Investigator, and further spell out appropriate procedure for administrative and financial responsibility in such cases.
- (10) Emeritus Professor shall participate in the meeting of Academic Council, Teachers Council, DRC/SRC, faculty RDCU as special invitees.
- (11) The Scheme of the Emeritus Professorship be limited to only **20 Emeritus Professor at any point of time** and out of these 20 the housing facilities be limited to only 10 Emeritus Professors if permitted by the Vice-Chancellor.
- (12) Besides the above an extra ordinary Distinguished Scholar can be designated as life-long Distinguished Scholar/Professor as per decision of the Executive Council.
- (13) The Emeritus Professor may register Students for Ph.D. as per provisions contained in the Ordinance governing the award of the degree of Doctor of Philosophy/Vidyavaridhi of Banaras Hindu University approved vide ECR No.338 dated October 11, 2004.

Note: The Scheme will be notified twice in a year for inviting applications for such positions.